

UNIVERSITY & FACULTY CONTRIBUTION (OR COST SHARE) EXHIBIT
2025 vs 2026

Academic Year 10 month Faculty whose Benefits are charged only from August 16 - May 15:

MESSA Plans	Coverage Tier	2026 Calendar Year for 18 Pay Faculty		
		2026 Monthly Rates*	CMU Monthly Contribution	Faculty Monthly Cost
ABC Plan 1	Single	\$1,067.31	\$780.00	\$287.31
	2 Person	\$2,398.95	\$1,712.00	\$686.95
	Family	\$2,984.85	\$2,073.33	\$911.52
ABC Plan 2	Single	\$935.41	\$780.00	\$155.41
	2 Person	\$2,102.19	\$1,712.00	\$390.19
	Family	\$2,615.56	\$2,073.33	\$542.23
Choices 300/600	Single	\$1,288.08	\$780.00	\$508.08
	2 Person	\$2,895.68	\$1,712.00	\$1,183.68
	Family	\$3,603.03	\$2,073.33	\$1,529.70
Choices 500/1000	Single	\$1,153.28	\$780.00	\$373.28
	2 Person	\$2,592.39	\$1,712.00	\$880.39
	Family	\$3,225.59	\$2,073.33	\$1,152.26

2025 Calendar Year Comparison	
2025 Faculty Monthly Cost	Difference 2025 vs. 2026
\$173.71	\$113.60
\$431.35	\$255.60
\$593.45	\$318.07

N/A	N/A	(new plan)
N/A	N/A	
N/A	N/A	

N/A	N/A	(new plan)
N/A	N/A	
N/A	N/A	

\$305.20	\$68.08
\$727.21	\$153.18
\$961.65	\$190.61

*Rates shown above include taxes and fees.

Full Year 12 month Faculty whose Benefits are charged every pay:

MESSA Plans	Coverage Tier	2026 Calendar Year for 24 Pay Faculty		
		2026 Monthly Rates*	CMU Monthly Contribution	Faculty Monthly Cost
ABC Plan 1	Single	\$800.48	\$585.00	\$215.48
	2 Person	\$1,799.21	\$1,284.00	\$515.21
	Family	\$2,238.64	\$1,555.00	\$683.64
ABC Plan 2	Single	\$701.56	\$585.00	\$116.56
	2 Person	\$1,576.64	\$1,284.00	\$292.64
	Family	\$1,961.67	\$1,555.00	\$406.67
Choices 300/600	Single	\$966.06	\$585.00	\$381.06
	2 Person	\$2,171.76	\$1,284.00	\$887.76
	Family	\$2,702.27	\$1,555.00	\$1,147.27
Choices 500/1000	Single	\$864.96	\$585.00	\$279.96
	2 Person	\$1,944.29	\$1,284.00	\$660.29
	Family	\$2,419.19	\$1,555.00	\$864.19

2025 Calendar Year Comparison	
2025 Faculty Monthly Cost	Difference 2025 vs. 2026
\$130.28	\$85.20
\$323.51	\$191.70
\$445.09	\$238.55

N/A	N/A	(new plan)
N/A	N/A	
N/A	N/A	

N/A	N/A	(new plan)
N/A	N/A	
N/A	N/A	

\$228.90	\$51.06
\$545.41	\$114.88
\$721.24	\$142.95